



Explore Nursing Careers at Owensboro Health



## OUR HEALTH SYSTEM

- Owensboro Health covers an 18-county area, serving nearly 500,000 lives in western and central Kentucky and southern Indiana. We are Kentucky's largest private employer west of Louisville.
- Our health system is an independent, not-for-profit organization that is large enough to have financial strength, resources and growth opportunities, but small enough to feel like a family.

## OWENSBORO HEALTH MUHLENBERG COMMUNITY HOSPITAL (OHMCH)

**GREENVILLE.** Licensed to operate 135 beds, OHMCH joined Owensboro Health in 2015 and has been serving patients in and around Muhlenberg County since 1938. In both 2020 and 2021, the hospital's excellent patient care was recognized with 5-star quality ratings from the Centers for Medicare and Medicaid Services (CMS).

## OWENSBORO HEALTH TWIN LAKES MEDICAL CENTER (OHTLMC)

**LEITCHFIELD.** The most recent addition to the Owensboro Health family is the 75-bed, acute-care hospital in Leitchfield, which has been serving patients in and around the Grayson County area since 1951. OHTLMC serves more than 115,000 people living in seven counties.





# A Great Place to Work

## OWENSBORO HEALTH REGIONAL HOSPITAL (OHRH)

**OWENSBORO.** Built in 2013, nearly every feature of our spacious, nine-story, 477-bed hospital was designed to improve the patient experience and enhance care. Decentralized units allow nurses to access electronic medical records in each patient room and at conveniently located charting stations. Each nursing unit is set up in the same configuration, and all patient rooms are private, comfortable and spacious.

On average, each year OHRH admits more than 16,000 inpatients, delivers 2,000 babies, and provides care during 57,000 Emergency Department visits and nearly a million outpatient encounters. It also

offers the region's only Level III NICU and provides the expertise of a tertiary referral center with sepsis certification, NICHE membership and a verified Level III trauma center.

*For four years in a row, Owensboro Health has been voted "The Best Place to Work" by readers of Owensboro Living magazine.*

*US News and World Report named OHRH as a high-performing hospital in four categories for 2022-2023.*





## A Great Place to Work

## HEALTHPLEX FACILITIES

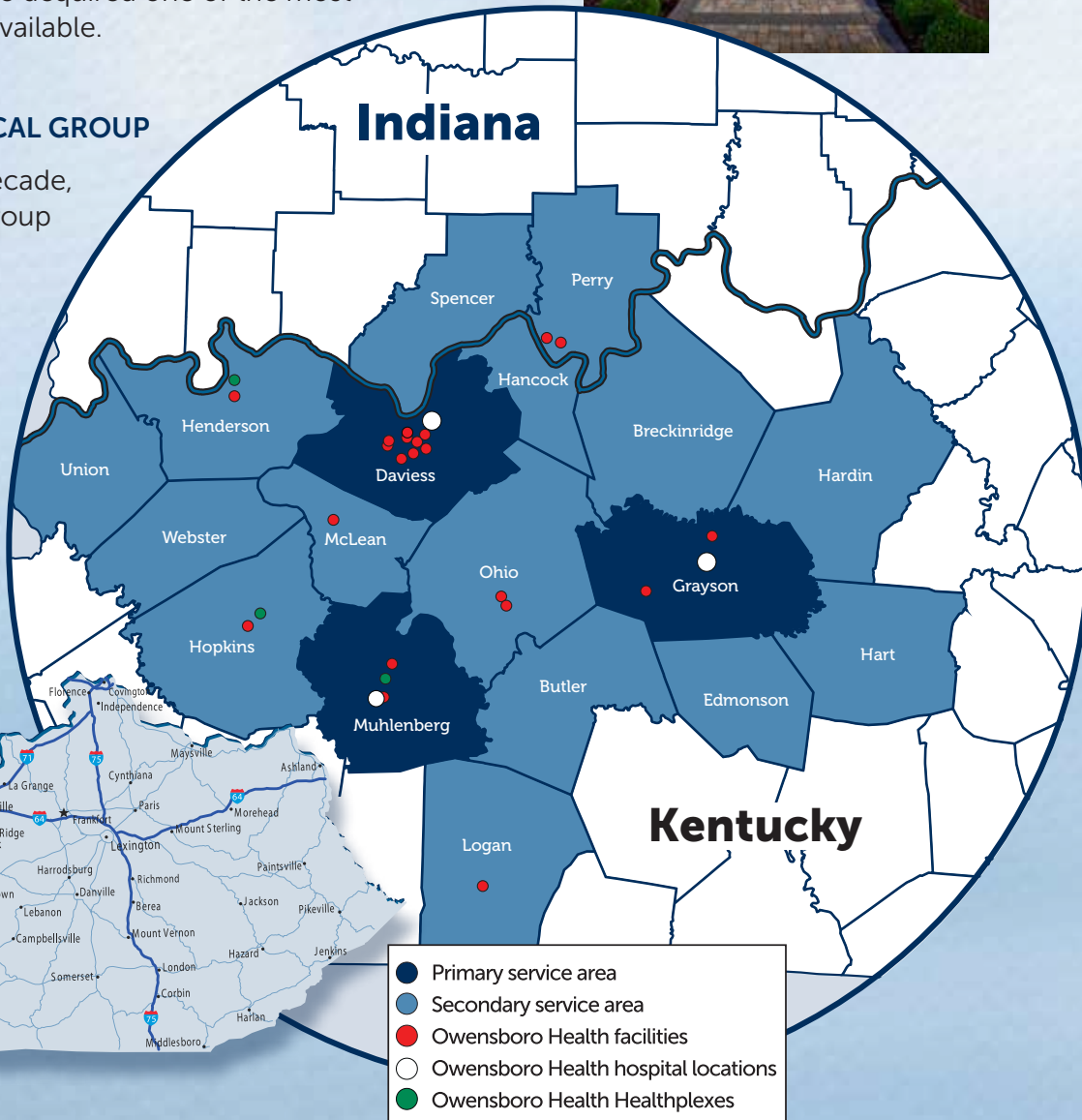
**HENDERSON, MADISONVILLE, POWDERLY.** In 2018, Owensboro Health built and opened three brand-new outpatient facilities in the regional markets of Henderson, Madisonville and Powderly, Kentucky. These 42,000 square-foot “healthplexes” give patients in our region better access to state-of-the-art imaging, urgent and primary care, and specialties like orthopedics, occupational medicine and podiatry.

OWENSBORO HEALTH MITCHELL MEMORIAL CANCER CENTER  
(MMCC)

**OWENSBORO.** Opened in 2005, MMCC is a regional leader in cancer diagnosis, treatment and prevention and is a Commission on Cancer (COC) accredited program. The facility recently underwent a \$12-million renovation and also acquired one of the most advanced linear accelerators available.

## OWENSBORO HEALTH MEDICAL GROUP

**REGIONAL.** During the past decade, Owensboro Health Medical Group has grown to more than 250 providers across 30 locations, offering nearly 30 specialties, including bariatric surgery, cardiothoracic surgery, endocrinology, cardiac electrophysiology, maternal-fetal medicine, rheumatology, geriatrics and lifestyle medicine.







## *A Great Place to Live*

### **HENDERSON**

Located in western Kentucky along the Ohio River, 10 miles south of Evansville, Indiana, and 30 miles west of Owensboro, Kentucky, Henderson has a small town feel with easy access to larger cities. Henderson County is remembered for John James Audubon, who is best known for his paintings of nature, especially birds. An Owensboro Health Healthplex is located in Henderson.

### **LEITCHFIELD**

Located between twin lakes, Leitchfield is a great place to enjoy the great outdoors. The lakes attract many tourists for camping, hiking, mountain biking and swimming at Nolin Lake State Park; and fishing, boating and golfing at Rough River Dam State Park. Leitchfield is the county seat for Grayson County, Kentucky. Owensboro Health Twin Lakes Medical Center is located in Leitchfield.

### **MADISONVILLE**

Serving as the seat of Hopkins County in western Kentucky, Madisonville serves as a leading manufacturing hub. The city and surrounding areas provide ample rolling hills, endless acres of fertile farmland, unique landmarks, one-of-a-kind boutiques, specialty stores and mom-and-pop restaurants. An Owensboro Health Healthplex and the Multicare clinic are located in Madisonville.

### **MUHLENBERG COUNTY**

Nestled among the hills and valleys of western Kentucky's coal field region lies Muhlenberg County. The region combines a rich music heritage, a community filled with historic buildings and beautiful landscapes, top-notch performing arts venues and indoor and outdoor recreation facilities to create a unique atmosphere laden with a culture of southern hospitality. The county seat is Greenville, where one of the most beautiful courthouses in the state is located. Owensboro Health Muhlenberg Community Hospital is located in Greenville, and an Owensboro Health Healthplex is located in Powderly; both are in Muhlenberg County.

### **OWENSBORO**

Nestled on a scenic bend of the Ohio River, Owensboro is Kentucky's fourth-largest city. Louisville and Nashville are among its closest neighbors. The city's newly revitalized downtown features the award-winning Smothers Park Riverfront, including playground, spray park, riverwalk and fountains – a favorite location for live outdoor entertainment and family fun. Owensboro's local flavor is best experienced in its barbeque, bourbon and bluegrass music. Learn more at [VisitOwensboro.com](http://VisitOwensboro.com). Owensboro Health Regional Hospital is located in Owensboro, as are many outpatient clinics and services.



# *A Great Place to Grow*

Owensboro Health provides a wealth of career advancement opportunities. Many of our nursing leaders began their careers as staff RNs or CNAs at Owensboro Health.

## **Career Advancement Potential**

- **Nursing Professional Advancement Program** (at OHRH) – Recognizes nurses who demonstrate excellent patient care and foster the core commitments of the organization. Nurses who choose to participate receive an additional differential between \$1/hour to \$4/hour and an RN badge reflecting their level in the program.

## **Financial Incentives**

- **New Graduate Tuition Reimbursement** – Up to \$5,000 for last semester nursing school tuition and licensure fees
- **Retirement plan** – 403(b) with company match and employer contribution
- **College-bound 529 savings plan**
- **Health Savings Account (HSA)**, Flexible Spending Account (FSA) or Health Reimbursement Account (HRA) available
- **Uniform allowance**







## Clinical Learning and Development

- **Education Benefits** – Up to \$5,250 annually for PRN, part-time and full-time team members. A deferred-tuition agreement with Owensboro Health may allow participants to postpone paying tuition and fees until the end of coursework.
- **Education Assistance Program** – Provides \$2,500 a semester, up to 4 semesters (or \$10,000) for students enrolled in a pre-licensure registered nurse program. Students do not have to be employed by Owensboro Health during school to take advantage of this program, making our program unique. Upon graduation, recipients commit to work at Owensboro Health as a RN for a specified amount of time.
- **Free Enrollment for Credentials** – American Heart Association credentials including BLS, ACLS, PALS, TNCC, and NRP.
- **Jane Nursing Development Program** – Provides assessments and interactive AI used to create a personalized development plan, based on performance, to assist with career-long learning.
- **Nurse Residency Program** (at OHRH) – Prepares new, registered nurse graduates to deliver the highest-quality care through a variety of methods, including didactic content, simulation, case studies, networking, workshops and more.
- **Norton Healthcare Resources** – Provides online tools for clinicians including free CEUs.
- **On-site BSN Program** – University of Louisville School of Nursing offers a satellite program at Owensboro Health's Parrish Campus.
- **Unit-Based Educators** (at OHRH) – This unique resource at OHRH provides each patient-care unit a designated educator who develops personalized learning plans to assist team members in providing excellent patient care.

“Every nurse owns the patient experience and improves the health of each life we touch.” – Owensboro Health Nursing Vision





# A Great Place to Grow

## Health & Wellness Benefits

- **Fitness facilities** – Optional membership at the Owensboro Health Healthpark and other fitness facilities throughout our service area
- **Comprehensive insurance coverage** – Health, prescription, dental and vision benefits available to full-time and part-time team members
- **Paid time off** – For full-time and part-time team members
- **Financial protection** – Life insurance for you and your family, short- and long-term disability, legal resources and ID-theft recovery services
- **Employee assistance program** – Free counseling services to all team members, spouses and qualified dependents
- **Wellness benefits** – Includes lifestyle-change programs, CredibleMind online mental health support, Virgin Pulse rewards program, Biometric screening, free immunization services through Employee Health, and more
- **Employee engagement** (*subject to change*)
  - Pop Up events throughout the year
  - Individual and peer-to-peer recognition
  - President's Awards, Wellness Awards, Safety Awards
  - Sports league and team-building events

## Unique Benefits of Nursing at Owensboro Health

- **Dedicated resource nurses** (at OHRH) – Clinical support available to assist with admissions, difficult IV starts, wound care and more
- **Flexible scheduling** and self-scheduling (at OHRH)
- **Shared Governance** (all three hospitals) – frontline nursing team members and nurse leaders at all levels share in decision-making and problem-solving.









*We want to make  
you proud.*



**Owensboro  
Health**

*Discover opportunities for growth and advancement in a  
team-centered environment with strong support for nursing.*



**Owensboro Health is a thriving regional health system**

with three hospitals, a growing network  
of primary care and specialist physicians  
and three outpatient Healthplex locations.

We serve a population of nearly 500,000  
throughout 18 counties in Western Kentucky  
and Southern Indiana.

*We want to keep you healthy. We want to make you proud.*

**APPLY NOW: [OwensboroHealth.org/Careers](https://OwensboroHealth.org/Careers)**

**CONTACT US:** [RecTeam@OwensboroHealth.org](mailto:RecTeam@OwensboroHealth.org) • 1-877-227-3841

EOE





**"Hanging People in Trees"**  
A large-scale sculpture by artist **Jeffrey K. Kline**, created in 2015. The sculpture is made of thousands of thin, colorful rods that form a dense, teardrop-shaped canopy. The rods are made of metal and are painted in a variety of colors, including red, orange, yellow, green, blue, and purple. The sculpture is installed in a circular concrete base in a park setting.

**Artist: Jeffrey K. Kline**  
The sculpture is a large-scale public art installation. It is made of thousands of thin, colorful rods that form a dense, teardrop-shaped canopy. The rods are made of metal and are painted in a variety of colors, including red, orange, yellow, green, blue, and purple. The sculpture is installed in a circular concrete base in a park setting.





[OwensboroHealth.org/Careers](https://OwensboroHealth.org/Careers)

