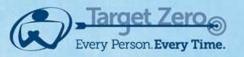
Coronavirus Disease 2019 (COVID-19) Employer Forum

• April 3, 2020



Dashboard

COVID-19 Dashboard

Updated: 4/2/2020 3:26 p.m.

OH Lab Testing Counts	Total	Positive	Negative	Pending
Totals	641	62	391	188
Inpatient Lab	52	4	38	10
OHScreening Site (PAC Building)	366	31	227	108
ED	67	6	36	25
MCH Lab	155	21	90	44

COVID-19 Positive Cases

County	Cases	Deaths
Daviess	47	1
Henderson	8	
Muhlenberg	11	
Webster	4	
Union	2	
Hopkins	28	2
Ohio	2	
McLean	2	
Hancock	1	
Kentucky Total	680	20







Information for COVID-19 Patients Who Are Not Hospitalized

Your specimen will be sent for COVID-19 testing.

Your test results, positive or negative, will be called to you by a provider.

You need to return to your home for Home Isolation and follow these directions until a provider tells you that staying at home is no longer required.

- 1. **Stay home** from work, school, and away from other public places. If you must go out, avoid using any kind of public transportation.
- Monitor your symptoms carefully. If your symptoms get worse, call your provider immediately.
- 3. Get rest and stay hydrated.
- If you have a medical appointment, call the provider ahead of time and tell them that you have or may have COVID-19.
- 5. For medical emergencies, call 911 and notify dispatch that you have or may have COVID-19.
- 6. Cover your cough and sneezes.
- 7. **Wash your hands** often with soap and water for at least 20 seconds or clean your hands with an alcohol-based hand sanitizer.



Original question

The employee is subject to a federal, state, or local quarantine or isolation order related to COVID-19. (Is this a document issued by the government?)

The employee has been advised by a healthcare provider to self-quarantine due to concerns related to COVID-19. (How do we know "they have been advised to self-quarantine? We have not been asking employees for documentation if they have symptoms and have not been forcing them to discuss with a healthcare provider. Should we now require they at least call the hotline and consider that getting medical advice and will something be provided to them confirming?)

The employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis. (Same as above, we have not been requiring employees to seek any medical advice but it looks like FFCRA does require they seek a medical diagnosis. Any advice?)



Regarding my last email, I should have noted for the others' benefit that private sector employers that intend to claim a tax credit under the FFCRA for payment of the sick leave or expanded family and medical leave wages should retain appropriate documentation and should consult Internal Revenue Service (IRS) applicable forms, instructions, and information for the procedures that must be followed to claim a tax credit, including any needed substantiation to be retained to support the credit. You are not required to provide leave if materials sufficient to support the applicable tax credit have not been provided.

So it appears the IRS is going to be issuing some guidance, perhaps in conjunction with the DoL.



Mark A. McAnulty

(812) 423-3183,2233 Office • (812) 431-1882 Mobile • (812) 423-3841 Fax • mmcanulty@KDDK.com

Kahn, Dees, Donovan & Kahn, LLP

501 Main Street, Suite 305, Evansville, IN 47708 • P.O. Box 3646, Evansville, IN 47735-3646 • <u>www.KDDK.com</u> <u>LinkedIn</u> • <u>Facebook</u> • <u>Twitter</u> • <u>RSS</u>



- 1. Given the recommendation is to presume an employee referred for testing for the virus is positive, when or how are you informing those with whom had direct contact with that individual?
- 2. How do you make the determination to proceed with a third-party fumigation/deep cleaning/sanitizing effort?
- 3. Is the health department or other government agency governing or guiding the cleaning plans?
- 4. How are others handling folks that say they are sick but may not necessarily be sick or be exhibiting symptoms but want to call off work?
- 5. Is anyone affording their employees extra compensation during this time?

Departments for Public Health



Current as of April 2, 2020 at 5 p.m. Eastern time

Kentucky Coronavirus Monitoring

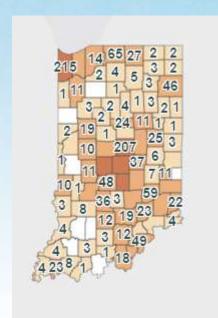
Number Tested: 12,804

Positive: 770

Deaths: 31

Note: Data includes confirmed cases of

COVID-19 reported to KDPH.



Total Positive Cases

3,039

Positive tests reflect results from ISDH and results submitted by private laboratories

Total Deaths

78

Total Tested

16,285

Number of tests is provisional and reflects only those reported to ISDH. Numbers should not be characterized

as a comprehensive total



Owensboro Health is collaborating with a number of local employers who are tasked with providing essential services by providing onsite screeners who screen for the presence of a fever and symptoms of illness.

Staff is available. You must provide thermometers. Screenings will be provided for employers as staff is available. Email kelly.conner@owensborohealth.org if you are interested in developing standard work instructions to deploy this service as we endeavor to flatten the curve together.



Be vigilant now more than ever.

Encourage your folks to responsibly follow the social distancing guidelines.

Continue to encourage the use of the COVID screening hotlines.

Encourage hand hygiene and maintain ramped up cleaning routines.

Communicate how the health system can better support you and your efforts.